**A PERSPECTIVE ON TRANSFORMATION**

Within the new compensation, references is often made to democracy and its processes without defining either, despite the various meanings attach to these terms. Basically, true democracy is something that should make a difference in the life of each person, or as described:

**What is democracy!**

"Democracy is a way of living, a system whereby members of a community live together so that each member can give the maximum service to the community and the community again to each individual member."

**The Transformation Process!**

**It is by no means a quick and easy process.**

**Any mistake can be costly.**

Transformation should be a process to establish what is best individually and collectively, and to find a balance between the needs of the individual and the community.

What transformation should try to achieve is to lay the foundation for a concerted effort to work together in harmony **towards goals** that would benefit all, produce unity and bring about a change for the better in the life of each indivi­dual.

"**Higher education play a central role in the social,**

**cultural and economic development of modern societies."**

*White Paper 3 on Education*